



Jean Pierre van der Weerd

GENERAL

Residence: Ruinerwold
 Date of birth: 07 – 07 – 1972
 Nationality: Dutch
 Drivers licence: B

ROLES

- Management consultant
- Interim manager
- Project- & programmamanager
- Contract manager

EXPERTISE

- ICT
- IT Orchestration
- Outsourcing
- IT Governance
- Service management
- Supplier & contract management

PERSONAL COMPETENCES

- Ondernemend (zelfstarter / leider)
- Besluitvaardig
- Organisatie- en omgevingsbewustzijn
- Onafhankelijk
- Methodisch
- Overtuigend
- Plannen & organiseren
- Resultaatgericht

LANGUAGES



Dutch	native	native
English	excellent	excellent
German	excellent	good

PROFILE

Jean-Pierre is a strong personality and born communicator. While working with a clear goal in mind he retains his sensitivity. Management and specialist expertise go hand in hand. He swiftly realizes structure and a clear course. As an inspiring motivator he is able to get everyone enthusiastic for his plans. He flourishes in a dynamic environment in need of sustainable results. His peers describe him as: "Extremely skilled and passionate in his work", "Has the unique skill of uniting people and encourage them to deliver results in time and in perfect quality", "In all roles Jean Pierre showed to have extreme good discipline for being in control, driving execution and being transparent and honest towards his colleagues or partners. Furthermore, he steers his "umfeld" towards the goals of the company. Combined with his extensive knowledge and experience this makes Jean Pierre a very valuable colleague as advisor or manager". "Under difficult circumstances, he kept focus and guided the team towards a great result. He is very much focused on the best results, thinks out of the box, acts as a strong influencer and is sensitive to the organization". "Jean-Pierre is a highly creative team player, who develops many innovative ideas. He also has the ability to execute them, which makes a rare combination".

EDUCATION

1994 – 1997	Applied Communication science (Msc)	graduated	University of Twente
1990 – 1994	School of Information Science (B ICT)	graduated	University Windesheim
1988 – 1990	HAVO (secondary education)	graduated	College Noetsele
1984 – 1988	MAVO (secondary education)	graduated	College Noetsele

SUMMARIZED WORK EXPERIENCE

2007 – present	Pensar bv	Interim professional
2013 – 2020	Lucide bv	Director & interim professional
2007 – 2010	ConoScenza	Managing partner
2006 – 2007	2e2 Dymonic business unit Integration & Sourcing	Business Unit Director
2003 – 2006	VCD Systems & Integration	Director
2000 – 2002	Dymonic (afsplitsing van Simac)	Manager consultancy
1997 – 1999	Simac Network Services	Manager Unix / Novell

COURSES / TRAININGS

2020	IT Orchestration	Nyenrode University
2019	Best Value B+	Mars inkoopadvies
2018	ICT Contractmanagement	IIR training & conferences
2018	Agile / Scrum foundation	Jeroen Koene trainingen
2015	Contractmanagement	Inkoop Academy
2012	Certified Outsourcing Professional	Suerte
2010	Earned Value Management	Cupe ltd.
2009	Masterclass negotiations	Holland Consulting Group
2008	ITIL V3 Bridge for service managers	HP
2007	Certified and accredited Cobit 4.1 trainer	IT-Preneurs
2005	Management development	SARV
2004	Competences management	ISA
2003	Management policy & strategy	Mofundus
2002	Information Service Procurement Library (ISPL)	ISES
2001	Conquering resistance for experienced consultants	Schouten & Nelissen
2001	Prince 2	Simac
1999	Project management of implementations	ISES
1999	Coaching employees	Moret
1998	ITIL V2	Simac
1998	Unix / Perl	AT Computing



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BEST PRACTICES

- ITIL / ASL / BSL
- OPBOK
- Prince2
- PMBOK
- Probaat (KPN project management)
- Cobit
- Agile / Scrum
- MoR (management of risk)
- eSCM-CL / eSCM-SP
- CATS-CM

CONDITIONS & TERMS

- ARVODI
- ARBIT
- GIBIT
- EMVI
- Fenit / ICT-Office

SYSTEMEN / TOOLS

- MS Office suite (incl. MS Teams)
- MS Project (incl. P3M)
- Trello
- Jira
- Basecamp
- Confluence
- Sparx Enterprise Architect
- Negometrix
- Negometrix portal (Commerce-hub)
- CTM Solution
- IFS
- DaFinci
- Exact / synergy
- Nutshell

EUROPEAN TENDERING

- Negotiations procedure
- Restricted procedure
- Market consultation

2019 Aug – present Program manager application landscape retender TenneT TSO B.V. (± 24 hours a week)

After years of single source TenneT switched to a best of breed sourcing strategy. This resulted in the parallel execution of several European tenders. Jean Pierre was asked to direct these tenders as a program. In the program he steers three multifunctional teams (procurement, legal, IT and business) totalling 20 professionals. Total contract value tendered approx. € 40 million, project budget € 1,5 million.

2013 Jun – 2020 Feb Managing partner Lucide B.V. (± 16 hours a week)

As founder and owner responsible for procurement and contract management agency Lucide B.V. This, with 12 own employees and approximately 7 external consultants services customers in local & central government, energy & water and business services. Providing knowledge, skills and capacity in the field of: IT procurement, contract management and service management.

2016 Oct – 2020 May Project manager & consultant IT-outsourcing Municipality of Groningen (± 24 hours a week)

At the municipality of Groningen, Jean-Pierre is responsible for the successful European tender and outsourcing of the entire IT. With his team of approximately 12 internal and external professionals, he devised the procurement strategy, drafted the complete bill of requirements (IT service management, workplace, telephony, network, hosting & housing, application management, technical integration, implementation, information security and hrm/staff) and executed the tender in accordance with its planning. Contract value € 72 million, contract duration 6 years. After the tender, Jean-Pierre supported the municipality in a capacity as trusted advisor for the executive management of the municipality and consultant in the field of: transition management, application management, contract management and service management.

2018 Sep – 2018 Dec Project manager market consultation new digital workplace TenneT TSO B.V. (16 hours a week)

Leading up to the European tender for a new digital workplace for the whole of TenneT, Jean-Pierre carried out a market consultation as project manager. He led a small team of 6 subject matter experts.

2017 Sep – 2018 Mar Project manager implementation & certification ISO 27001 TenneT TSO GmbH (16 hours a week)

For TenneT Germany, Jean-Pierre led the project to obtain the ISO 27001 certification. With a team of approximately 12 TenneT employees from the Netherlands and Germany, the relevant business processes have been documented from the point of view of information security. Based on a risk analysis measures have been taken to mitigate critical findings that hinder successful certification. In March 2018, TenneT TSO GmbH successfully completed the ISO audit.

2014 Sep – 2017 Feb Interim manager architectuur landelijk netbeheerder TenneT TSO bv (32 hours a week)

For TenneT, Jean-Pierre has merged the individual IT architects from the different departments and countries into one architecture department (26 fte). Processes, products and services are recalibrated and tailored to customer needs. Structural rationalization of the application landscape has been set up and implemented. Architecture governance is embedded and performance is measured and accounted for through KPI reports. In addition, Jean-Pierre was responsible for the preparation of the half-yearly presentations from the CIO office towards the Supervisory Board.

2013 Dec – 2014 Aug Project manager IT governance arvato Systems GmbH / Bertelsmann (24 hours a week)

Arvato Systems is the IT branch within the Bertelsmann group. Commissioned by the Bertelsmann CIO, Jean-Pierre coordinated the cooperation between four market units and the internal data center in such a way that the joint IT services are delivered standardized and coherently toward large customers. In this project Jean-Pierre directly led 8 project team members (4 project leaders, 3 service managers and 1 security officer) who in turn prepared 60 service managers and their organizations to work with and within the new governance.

2012 Oct – 2017 Mar Contract manager Futuro B.V. (shared service centre drinking water companies) (8 hours a week)

Futuro B.V. was the partnership of five drinking water companies until the end of 2017. As a shared service center, the company provided ICT services to its shareholders (the drinking water companies). Jean-Pierre provided Futuro with contract management for the various outsourcing contracts with Capgemini, Accenture and SAP.



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PUBLICATIONS

ITSMF People

Bres, M.P., L. Zwieserijn, K. Vink en J.P.H. van der Weerd (2001), Praktijkcase Optimalisatie van ITIL processen van een Front Office, ITSMF People, jaargang 7, nummer 5, p. 23 – 26

IT-monitor

Bres, M.P. en J.P.H. van der Weerd (2000), Kwaliteitsdeterminanten van gebruikersondersteuning, IT-monitor, nummer 5, p 4 – 9.

Journal for Communication Science

Weerd, van der J.P.H., W.J.L. Elving, E.R. Seydel, R.O. Kerkhoven en L. de Vries (1998), Adaptatievermogen, het profijt van communicatie en de kwaliteit van communicatie bij turnarounds, tijdschrift voor communicatiewetenschap, jaargang 26, nummer 4, p. 272 – 282.

EXTRA CURRICULAR

- '16 – '19 Member International Association of Outsourcing Professionals
- '12 – '17 Secretary owners association De Salomonsonhof
- '09 – '15 Lecturer hogeschool Windesheim
- '05 – '08 Member management VNO / NCW
- '04 – '11 Reviewer ITSM publications
- '03 – '10 Chair advisory board school of information science Chr. hogeschool Windesheim
- '02 – '09 Board member alumni association ViaWindesheim
- '00 – '16 ITIL & Cobit trainer for: HP, Paphos, IT-preneurs
- '00 – '19 Facilitator risk management workshops

2012 Jun – 2014 Feb Consultant & project manager software development TenneT TSO B.V. (32 hours a week)

As a consultant and project manager attached to project Rapsodi. Rapsodi achieved the acquisition and implementation of a new Market Management System (MMS) through a European tender. This system, together with the Energy Management System (EMS), is at the heart of the TenneT system landscape. Jean-Pierre was responsible for the successful execution of the tender. After awarding, he moved on to the implementation project as business project leader. In this capacity, Jean-Pierre directed employees of TenneT as well as the two suppliers from France and the Czech Republic respectively. Responsible for: bill of requirements, assessment of offers, negotiations with suppliers, drafting contract documents. As project leader ultimately responsible for landing the new solution in the business (project size 62,000 hours, team 23 fte, contract value € 36 million).

2011 Jun – 2012 Oct Project manager new market model Decentralized System Operator Alliander (40 hours a week)

The energy sector executes an elaborate programme called "Stroomopwaarts" targeted at improving the consumer market model. The programme has led to a more transparent way of interaction between energy market parties and customers. Responsible for the implementation of this new consumer market model. The project entails the necessary process, organisational and IT changes.

2010 Jun – 2010 Oct Consultant IT outsourcing Utrecht University (8 hours a week)

Guiding and supporting the procurement team in outsourcing the entire IT.

2009 Mar – 2011 Jul Consultant & project manager Customer Care & Billing system Futuro B.V. (24 - 32 hours a week)

Futuro B.V. (Ltd.) is a collaboration of five water companies. Goal of the collaboration is to deliver ICT services out of a shared service centre. Starting with a new SAP based customer care and billing system. Jean-Pierre was, within the tender team, responsible for tendering two of the three lots. Being: hosting-infrastructure and application & systems management, including third party solutions like output management and customer self service. Responsibilities: drafting tender documents (RFI, RFP, etc.), guiding the tender process, procurement advice, negotiations and contract management.

2008 Jun – 2009 Feb Interim manager IT Operations Raet bv (32 hours a week)

Responsible for: internal automation, mainframe operations and SaaS operations (36 fte, annual operation € 11 million). In addition to the day-to-day management of the department, the specific assignments of: upgrading the SaaS infrastructure, redesigning the data center and realizing a fallback location, increase employee professionalism in order to facilitate outsourcing, obtaining the ISAE 3402 (formerly SAS70) level II certification.

2007 Jun – 2008 Aug Project manager IT migration Dutch unemployment office (UWW) (40 hours a week)

Responsible for migrating UWW applications from incumbent supplier Getronics to future supplier IBM. On the UWW side responsible for the actual migration. Among other things: device hardware, conversion software, arranging future systems management, migration, phasing out existing contracts, etc.

2006 Jun – 2007 May Business Unit Director 2e2 Dynamic ICT services & TCI Intranetworking B.V. (40 hours a week)

Responsible for profit & loss and the development of two ICT companies within the 2e2 Group. Responsible for: sales, design, implementation and management of ICT infrastructure solutions. 66 fte, € 16 million yearly turnover.

2003 Jan – 2006 Jun Director VCD Systems & Integration B.V. (40 hours a week)

Responsible for profit & loss and the development of this system integrator company within the VCD IT group. The organization consisted of three departments: sales, projects and the support centre. Shift realized from hard- and software driven to a services oriented company. In 2004 completely new service developed in the form of SaaS computing / hosting applications. For this, VCD received the HP / Microsoft partner excellence award. From 21 fte, € 4 million turnover to 38 fte, € 8.5 million turnover.

2000 Jan – 2003 Jan Manager consultancy / project management, Dynamic ICT services (40 hours a week)

Building the business unit from the ground up. Sixteen consultants and project managers. Profit & loss responsible. Staffing services, pre-sales, fixed price IT projects and consultancy assignments.

1997 Sep – 1999 Dec Manager Unix / Novell Simac Network Services B.V. (40 hours a week)

Rebuilding and managing a team of Unix and Novell specialists. The group had been reduced by reorganizations to 6 fte. After two years there was a team of 21 well-trained specialists. The growth could be achieved by an internal Unix training.